



SCHEME FOR THE INSTRUCTION AND TRAINING
OF CANDIDATES FOR THE TEACHING PRO-
FESSION, SCHOOL YEAR 1909-10.

(I.) THE PERIOD BEFORE ENTERING UPON BURSARSHIP.

(12 to 16 years of age.)

Boys and girls intending to enter the Teaching Profession should enter a Secondary School as a rule not later than 12 years of age, *either as Fee-paying Pupils or by means of the Leeds City Council Scholarship Scheme.*

Between 12 and 16 years of age the pupils who have been successful in obtaining Scholarships will be ordinary Junior or Intermediate City Scholars attending a Secondary School for full time instruction, and receiving free tuition. In *necessitous cases* a Maintenance Allowance may also be granted by the Committee, but this allowance will in no case exceed the sum of £10 per annum, and will not, except under very exceptional circumstances, be made unless the Scholarship Holders are in the 3rd or 4th year of the Secondary School Course.

Pupils who are not Scholarship Holders, but who desire to become candidates for the Teaching Profession, will continue their attendance at the Secondary School until 16 years of age.

N.B.—Full particulars of the Scholarships offered by the Leeds City Council may be obtained on application to the Education Department (Higher Section).

(ii.) PERIOD OF BURSARSHIP OR PUPIL TEACHERSHIP.

(16 to 17 or 18 years of age).

Candidates for the Teaching Profession, whether Junior or Intermediate City Scholars, or fee-paying pupils may, on attaining 16 years of age prior to the 1st August of any year, become Bursars or, in exceptional cases, Pupil Teachers, subject to passing a qualifying examination, which will usually be held in the month of May.

A candidate for a Bursarship or Pupil Teachership must be the child of a Leeds ratepayer, or have been educated at a Leeds school for one year preceding the 1st August, 1909, but the Higher Education Sub-Committee will consider on its merits an application on behalf of any child who, not being the child of a Leeds ratepayer, or not having been educated at a Leeds School as above mentioned, is living with a relative who is a Leeds ratepayer, and who is acting "in loco parentis." Where the candidate is not the child of a Leeds ratepayer, the parent or guardian must, on such candidate's behalf, enter into an agreement with the Leeds Local Education Authority to serve if required in a School under the Leeds Education Committee for a period of not less than three years after the completion of the period of training, and in case of breach of agreement as to such service the parent or guardian shall refund to the Leeds Education Authority the expense which such Authority has incurred in the training of such candidate.

(a) Bursars.

Pupils appointed at 16 or 17 years of age as Bursars under the Leeds Education Authority, will continue their general education at a Secondary School for one year. During this period they should pass either the Preliminary Examination for the Elementary School Teacher's Certificate or some other Examination qualifying for admission to a Training College.

Conditions of Appointment.

Candidates for Bursarships must have been educated in a recognised Secondary School for three years immediately preceding the period of recognition, and must be specially recommended by the Head Master or Head Mistress of the Secondary School, be approved by H.M. Inspector, and pass a Medical Examination.

Form of Undertaking.

Candidates accepted as Bursars will be required to enter into an agreement to follow the career of an Elementary School Teacher, and in case of breach of agreement the parents or guardians will be liable to refund to the Education Committee the expenses incurred in the training of the Bursar.

Emoluments of Bursars.

During the year of Bursarship, the pupils will be given free education for full time at the Secondary School, and in addition a Maintenance Allowance of £15 in the case of boys, and £10 in the case of girls.

The Bursars will be required to pay out of this allowance the net cost of the books and instruments, necessary in connection with their studies.

Period of Practice in Elementary Schools.

It is intended that pupils who are appointed Bursars shall receive *during the Training College period* a longer period of practice in the art of teaching in the Elementary Schools than students who have been Pupil Teachers.

Applications.

All applications for appointment should be received at the Education Department (Higher Section), not later than the 23rd April, 1909.

Student Teachers.

At the end of the year of Bursarship, the Bursary Holders should proceed to a Training College. Those Bursars, however who do not proceed at once to College, may become "Student Teachers" for one year, in which case they will spend the greater part of their time in an Elementary School, but they will be given opportunities for continuing their studies preparatory to entering a Training College a year later.

The salaries of Student Teachers during the year of Student Teachership will be £25 in the case of male students and £20 in the case of female students, but out of these sums they will be required to pay a fee of £2 2s. for the continued instruction they will receive.

The Bursars who decide to proceed to a Training College at the end of the year of Bursarship will remain there for a period of two years. They should then be ready for appointment as Certificated Teachers in Elementary Schools.

(b) Pupil Teachers.

Pupil Teachers are apprenticed for a period of two years from the 1st August. At the end of this period, they should be eligible to proceed to a Training College for a course of training extending over two years.

Under the scheme of training adopted by the Leeds Education Committee, pupils who become Pupil Teachers are taken from the Secondary School and are put full time for one term (from Midsummer to Christmas) into an Elementary School, in order to test their teaching aptitude. At the end of this period, should the trial have proved satisfactory, the Pupil Teachers will return to the Secondary Schools previously attended, and study for a complete year without interruption, thus avoiding any considerable break in the continuity of the instruction.

The Pupil Teachers then leave the Secondary Schools and spend the remainder of their apprenticeship (from Christmas to Midsummer) in an Elementary School, learning the Art of

Teaching. Each Pupil Teacher is expected to pass the Preliminary Examination for the Certificate or some recognised equivalent examination, before the conclusion of the apprenticeship. In the September following they may ordinarily be expected to enter a Training College.

During the periods the Pupil Teachers are learning the Art of Teaching in the Elementary Schools, the Principals of the Secondary Schools meet them two or three times a week in order to direct and supervise their studies.

A diagram showing the division of the Pupil Teacher's time between the Secondary School and the Elementary School during the two years of apprenticeship is given on page 8.

Conditions of Appointment.

Candidates for Pupil Teachership must pass a Medical Examination, and must satisfy the Education Committee and H.M. Inspector that they are suitable for the Teaching Profession.

The accepted Candidates will be required to enter into an agreement to follow the career of an Elementary School Teacher, and in case of breach of agreement the parents or guardians will be liable to refund to the Education Committee the expenses incurred in the training of the Pupil Teacher.

Salaries.

Salaries are paid to the Pupil Teachers in accordance with the following scale :—

					First Year		Second Year
Boys	..	..	..	..	£20	..	£25
Girls	..	..	..	..	£15	..	£20

Out of these salaries the Pupil Teachers are required to pay the tuition fees and the net cost of books and instruments, of the Secondary Schools to which they are attached during the first two-thirds of their apprenticeship, that is, until Christmas of the second year of apprenticeship.

Applications.

All applications for appointment should be received at the

Education Department (Higher Section), not later than the 23rd April, 1909.

(iii.) TRAINING COLLEGE PERIOD.

Bursars should usually be able to proceed to a Training College at 17 years of age, and should consequently be able to take up appointment as Trained Certificated Teachers at 19 or 20 years of age.

Pupil Teachers should usually be able to proceed to a Training College at 18 years of age, and to commence work as a Teacher at 20 or 21 years of age.

The earning powers of pupils educated as Bursars are thus expedited by one year.

City of Leeds Training College.

The Leeds City Council in October, 1907, established a temporary Training College for Teachers in Woodhouse Lane, and this Training College is, as far as the accommodation will allow, open for the reception of all qualified students.

Applications for admission to the College in October, 1909, should be made on Forms which may be obtained on application to the undersigned.

General.

If, on the termination of apprenticeship, the parent or guardian should be unable, through unforeseen circumstances, to provide the funds necessary to enable the Bursar or Pupil Teacher to proceed to a Training College, the Education Committee will be prepared to grant, under proper safeguards, a loan for the purpose, at interest at the rate of 4 per cent. per annum.

JAMES GRAHAM,

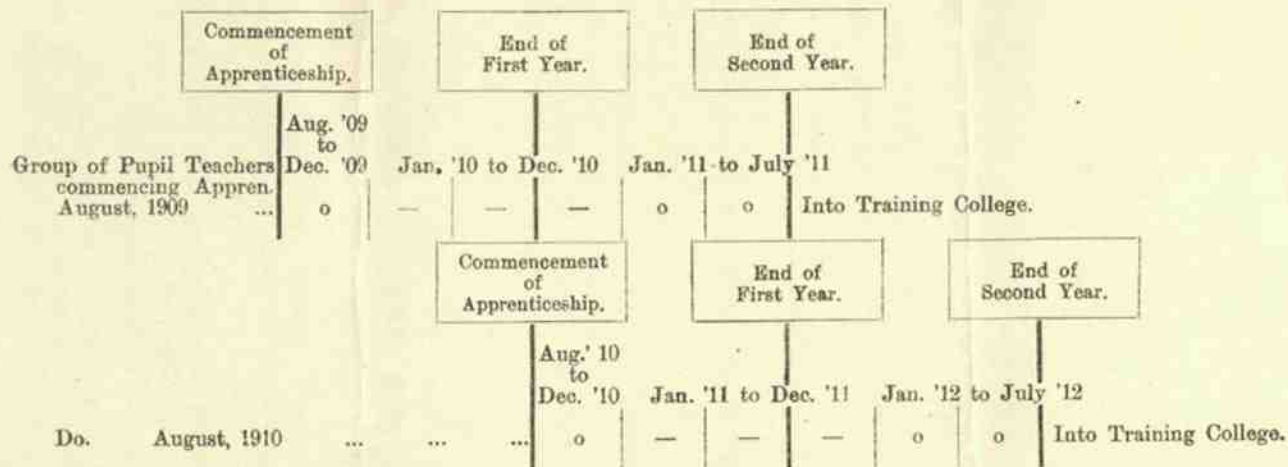
Secretary for Education.

EDUCATION DEPARTMENT (HIGHER SECTION),

CALVERLEY STREET, LEEDS,

April, 1909.

DIAGRAM attached with a view to showing the working of the arrangement for the instruction of Pupil Teachers in Secondary Schools, and their training in Elementary Schools.



KEY: { Circle o = A term spent by Pupil Teacher in an Elementary School learning the Art of Teaching.
Line — = A term spent by Pupil Teacher in a Secondary School receiving instruction.