

1931 No 51684

NATIONAL UNION OF TEACHERS

Hamilton House, Mabledon Place, London, W.C.1

Telegrams: "CURRICULUM, KINCROSS, LONDON"

Telephone: MUSEUM 1570, 1571, and 9474

Certificate of Membership

THIS IS TO CERTIFY that *Mrs M. Fenby* of
St Denys School
is, by virtue of having paid the Subscription as a* *full* member, entitled to the
privileges of membership of the NATIONAL UNION OF TEACHERS during the year
1931, through the *York* Association,
in accordance with the Rules and Bye-laws of the Union.

W. Goldstone

General Secretary

Sydney Blake

Assistant Secretary

ISSUED BY

Date *1. 6.* 1931.

R. Ellis
Local Secretary, Treasurer or School Collector

This Certificate is not valid if the member named herein has not paid an Admission Fee, provided such Admission Fee is payable under the Rules of the Union.

* Insert "Full" for Full Member, "N.Q." for Newly Qualified, "T.C." for member entering a Training College, and "L.P." for Left the Profession.

For Union policy and news read "THE SCHOOLMASTER & WOMAN TEACHER'S CHRONICLE," the only Organ of the N.U.T.

Strengthen YOUR OWN FINANCIAL POSITION and your UNION by joining the T.P.S.

THE B. & O. FUND NEEDS YOUR HELP TO HELP OTHERS. JOIN NOW!

PROFESSIONAL CONDUCT.

The following is a list of the actions already declared to be unprofessional. These do not exclude other acts from being declared unprofessional :—

- (1) For any teacher to take an appointment from which, in the judgment of the N.U.T. Executive, a member of the Union has been unjustly dismissed.
- (2) For any teacher to make a report on the work or conduct of another teacher without at the time acquainting the teacher concerned with the nature of it, if it be a verbal report, or without showing it, if it be written, and allowing the teacher concerned to take a copy of it.
- (3) In any case of dispute between members of the N.U.T. settled by arbitrators under Rule 45, for any member not to abide by the decision.
- (4) For any teacher systematically to detain scholars in primary schools for extra tuition.
- (5) For any teacher to canvass for scholars either personally, by means of the school staff, by circular or otherwise.
- (6) For any teacher systematically, and in his professional capacity, to instruct scholars on the school premises, before or after school hours, for the purpose of outside competitive examinations.
- (7) For any teacher to censure other teachers, or to criticise their work in the hearing of the scholars.
- (8) For any teacher to seek to compel another teacher to perform, outside the ordinary school hours, any task which is not essentially connected with the ordinary work and organisation of the school.
- (9) For any teacher to impose upon another teacher, out of the ordinary school hours, an excessive and unreasonable amount of work of any kind.
- (10) For any teacher to be found guilty of conduct detrimental or injurious to the interests and/or honour of the profession or of the Union.

SUBSCRIPTION.

All subscriptions are due and payable on January 1st of each year, and every member is required to pay the subscriptions for the year and any other amounts imposed by the local association for the purpose of Rule 37, unless notice has been given, in writing, to the Secretary of the Local Association not later than March 31st to terminate membership.—RULE 36.

CERTIFICATE OF MEMBERSHIP.

This Certificate must be preserved, as its production is necessary when application is made for advice, or when aid is required from Legal, Sustentation, or other Funds of the Union.

REQUEST FOR RESIGNATION.

Members requested by their Education Authority to resign their situations should always obtain the advice of the Law Committee before doing so.

REMOVAL.

The Secretary of the Local Association should be informed of any change of address.